

Claim
5.5 NIBA CPD
points

Insurance BUSINESS AUSTRALIA | WOMEN IN INSURANCE SUMMIT 2018

7 August • InterContinental Sydney

FEATURING



Angus Kench,
*Vice President Claims – Asia Pacific,
Liberty International Underwriters &
National President,
Australian Insurance Law
Association*



Niki Kesoglou,
*Global Head of Diversity
and Inclusion,
QBE Insurance*



Susan Karson,
*Chief People, Marketing and
Corporate Affairs Officer,
MLC Life Insurance*



Jon Downes,
*Head of Legal - Australasia,
Willis Towers Watson*

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8:00am

Registration opens

8:50am

Opening remarks from the chairperson

The chairperson will reflect on the past, present and future of women in leadership positions in the insurance sector.

- How far have we really come since the days of the old boys club?
- What does the future look like for the next generation of female executives?
- Creating an inclusive culture that embraces women from diverse ethnic backgrounds

Vanessa Morton, *Director*, Gary Morton Insurance Brokers

9:00am

PANEL DISCUSSION: Smashing through the glass ceiling

Be inspired by our incredible line-up of successful women in insurance defying all odds to get to where they are today.

- Strategies for effectively juggling work and family life
- Overcoming challenges that women face in insurance
- How do you break the boys' club mentality?
- What your organisations should do to create a diverse and inclusive workforce

Panellists:

Gillian Davidson, *Partner*, Sparke Helmore

Tricia Hobson, *Global Chair and Australian Chair, Partner and Head of Insurance Australia & Asia Pacific*, Norton Rose Fulbright

Niki Kesoglou, *Global Head of Diversity and Inclusion*, QBE Insurance

Wendy Lenton, *Group Executive – People and Culture*, NIB

Stacey Williams, *Executive Director – Sales, Account Management and Self Insurance*, Gallagher Bassett Australia

10:00am

Overcome unconscious bias in the insurance profession

Institutional unconscious bias towards women is prevalent in the insurance profession. How should we react when confronted with individual instances of unconscious bias?

- Understand unconscious bias and its impact in the workplace
- How can you constructively address unconscious bias if you encounter it?
- How to overcome unconscious bias in succession planning, recruitment and promotion

Carlie Griggs, *Divisional Manager – Specialty*, JLT Australia

10:30am

Morning refreshment & networking break

11:00am

PANEL DISCUSSION: Will diversity quotas solve the problem of female representation in executive positions?

The insurance sector has traditionally been a male-dominated industry and has been slow to progress gender diversity within teams. Are gender quotas the answer?

- The pros and cons of gender targets vs quotas
- 'Moving the needle' on gender equality
- How can male champions of change make a difference?

Panellists:

Susan Karson, *Chief People, Marketing and Corporate Affairs Officer*, MLC Life Insurance

Angus Kench, *Vice President Claims – Asia Pacific, Liberty International Underwriters & National President*, Australian Insurance Law Association

Linda Johnson, *Agency Development Manager*, Elders Insurance

Rebecca Wilson, *General Manager*, Austbrokers ABS

12:00pm

How to be a resilient leader

Resilience is a critical trait for all successful lawyers, regardless of gender. In this inspiring session, go beyond the boundaries of the workplace and be inspired by Katherine and how she overcame setbacks to achieve success.

- How to become an established leader within your field
- How to become an authentic and resilient leader
- Empowering advice to help you to meet your professional and personal goals

Katherine Gobbi, *Chief Executive Officer*, EMLife

12:30pm

Networking lunch

1:30pm

Future-proofing equality: being the change

Some real-life views on why it is so important to create the change we wish to see in our own homes.

- The importance of challenging traditional gender norms and our own unconscious bias
- Why we must play the “long game” of change through future generations
- The power of female influence to shape and create future male champions of change
- Overcoming the challenge of gender bias in our children – is it bigger than us?

Tiana Iuvala, *Manager – Broker Solutions QLD*, CGU Insurance

2:00pm

Driving organisational change by incorporating flexible work practices

Organisations offering flexibility within the workplace will likely build stronger relationships with their employees and enhance productivity.

- How to manage the demands of family and career
- Engaging men with flexible work arrangements
- Finding the right balance to develop industry knowledge and career progression

Jon Downes, *Head of Legal – Australasia*, Willis Towers Watson

2:30pm

Afternoon refreshment & networking break

2:50pm

IN-CONFERENCE WORKSHOP: Equip yourself with the tools and techniques to become a resilient female leader

Why is there a perception that women need to be hard, masculine and unemotional in order to succeed as leaders? In this in-conference workshop, you will learn how to break free from the double bind and achieve balance as women leaders.

- How do you find the right balance of being assertive and overcompensating?
- Communicating confidently and gaining respect from your peers
- Overcoming criticism from other women
- Building your personal brand: gain effective negotiation and sales skills
- How to make an impact in meetings and boardrooms
- How to deal with difficult conversations around harassment, discrimination and sexism

Demetra Day, *Financial Institution and Commercial Crime Underwriting Manager – Asia Pacific*, Chubb

4:00pm

Conference concludes

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REGISTRATION DETAILS

Name _____ Job title _____
 Company _____ Industry _____ No. of employees _____
 Postal address _____ Suburb _____
 Region _____ Postcode _____
 Email _____ Business phone number _____

ADDITIONAL DELEGATES

First name _____	First name _____	First name _____
Surname _____	Surname _____	Surname _____
Job title _____	Job title _____	Job title _____
Phone _____	Phone _____	Phone _____
Email _____	Email _____	Email _____
_____	_____	_____

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